



## SAFETY & HEALTH POLICY

Austal is a world leading manufacturer of aluminium vessels. Our products include high speed passenger and vehicle-passenger ferries, cruise vessels and a range of patrol, fast freight and offshore support vessels.

In keeping with Austal's Values, it is our strategic intent to conduct our business in a responsible, sustainable way and in a manner designed to protect the safety and health of our employees, contractors, customers and visitors. Austal will promote a culture where harm to people through work is not acceptable and will adopt a planned approach to continuously improve our safety and health performance.

### **In meeting our commitment Austal will:**

- Assess the potential safety and health risks of our activities and integrate these considerations into our planning, decisions and processes, ensuring that the way in which we conduct our business does not put at risk the safety and health of any person.
- Strive for continuous improvement in our safety and health performance through the development of objectives and targets and the monitoring and regular review of that performance.
- Establish accountability for all employees, contractors and visitors for their safety and health performance.
- Promote initiatives to continuously reduce the safety and health risks associated with all business activities and appropriately recognise this contribution.
- Advise, train and ensure competence of our employees and contractors as necessary to meet our safety and health requirements.
- Communicate and consult with our employees and contractors, customers, regulators and other interested parties in relation to safety and health at Austal workplaces.
- Continue to provide safe and healthy workplaces with safe plant and equipment for all our employees, customers, contractors and visitors.
- Promote the well-being of employees.

***By working together to honour these commitments we will place employees at Austal workplaces at the forefront of the global ship building industry.***

*Andrew Bellamy*

Andrew Bellamy  
CHIEF OPERATING OFFICER

December 2010  
Issue Date