

# ENVIRONMENTAL POLICY

## Policy Statement

Austal Australasia will maintain Environmental Management systems that:

- Make Environmental Management an integral part of everything we do.
- Continually improve the Environmental Management system, by focusing on identifying environmental aspects and eliminating, or where it is not possible, minimizing any associated environmental impacts.
- Establish relevant and measurable objectives and targets across the business, to drive continuous improvement of our overall Environmental Management performance.
- Instil mechanisms to continue active and committed leadership for Environmental Management.
- Drive a risk-based Environmental Management assurance framework to check our process remains effective and operating as intended.
- Meet or exceed all applicable Environmental laws, regulations, codes of practice and standards associated with our business activities.
- Focus on active communication, consultation and participation with our workers and interested parties in relation to Environmental matters.
- Seek to eliminate and reduce pollution and use of natural resources, where practical, possible and financially viable, by encouraging and practising economically feasible waste reduction, emission control, energy conservation and recycling programs.

## Purpose, Scope and Objective

Austal Australasia is committed and believes in a team based culture, and best practice management of Environmental aspects and impacts.

Our beliefs that underpin our commitments are:

- Environmental sustainability presents opportunities for Austal and our stakeholders.
- Environmental Management should be integrated into our everyday operations.
- Natural resources should be conserved by reusing and recycling material.
- Positive actions taken through caring for the environment means proactively preventing harm.

This policy applies to:

- All workers of the Austal Australasia companies.
- Austal Australasia and Strategic Business Unit operations and activities.



**Ian McMillan**  
Chief Operating Officer  
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