

HEALTH & SAFETY POLICY

Policy Statement

Austal Australasia will maintain Health and Safety Management Systems that:

- Make Health and Safety an integral part of everything we do.
- Maintain and continually improve the Health and Safety system by focusing on identifying hazards and eliminating, or where it is not possible, minimizing any associated risk.
- Establish relevant and measurable objectives and targets across the business to enable continuous improvement of our overall Health and Safety performance and ongoing reduction of injuries and illness. We demonstrate active and committed Health and Safety leadership in striving to achieve them.
- Hold all levels of management responsible and accountable for the mental and physical health, safety and wellbeing of people under their leadership.
- Implement a risk-based focused Health and Safety assurance framework to check our process remain effective and operating as intended.
- Meet or exceed all applicable laws, regulations and standards related to the Health and Safety of our workers and our business activities.
- Focus on active communication, consultation and participation of our workers and interested parties in relation to Health and Safety matters.

Support our workers to remain at or return to safe, sustain and valued work following a workplace injury or illness through the return to work process.

Purpose, Scope and Objective

Austal Australasia believes Health and Safety best practice and the management of business risks are fundamental to the success of the company.

Our beliefs that underpin our commitments are:

- All Health and Safety events are preventable.
- Health and Safety is everyone's responsibility.
- Our behaviour as leaders influences Health and Safety.
- Health and Safety in project planning and operation activities is a business priority.
- Workers shall be involved in the decision-making process through regular communication, consultation and participate.
- Anyone can stop an unsafe act.

This policy applies to:

- All workers of the Austal Australasia companies.
- Austal Australasia Strategic Business Unit operations and activities.



Ian McMillan
Chief Operating Officer
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