

HEALTH & SAFETY POLICY

Austal is a global prime contractor of ships, systems and support. Vessel products include high speed passenger and vehicle-passenger ferries, cruise vessels and a range of patrol, fast freight and offshore support vessels. Austal also provides through-life services to support these vessels.

In keeping with Austal's Values, it is our strategic intent to conduct our business in a responsible, sustainable way and in a manner designed to promote a culture where Workplace Health and Safety is paramount within the business.

Austal will promote a planned approach to continuously improve our Workplace Health and Safety performance across all areas of the business.

OUR VISION

Our Vision is to have a health and safety culture based on a team approach to preventing injuries, ill health and harm.

OUR BELIEFS

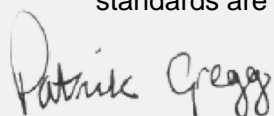
We believe that:

- Health and Safety is everyone's responsibility;
- All accidents are preventable;
- Our behaviour as leaders influences health and safety;
- Anyone can stop an unsafe act; and
- Lessons learnt and continuous improvement are vital to effective safety management.

OUR COMMITMENTS

We will:

- Actively promote team participation in the management of health and safety;
- Provide opportunities and encourage workers and their elected employee representatives to participate through consultation in the resolution of changes in their workplace that may affect their health and safety.
- Encourage worker participation in establishing, operating, evaluating, and improving the Safety and Health system and culture.
- Ensure that Goal Zero is maintained as a primary value of our Company;
- Ensure our people are trained, competent and properly resourced to conduct their jobs safely;
- Recognise individuals and teams for superior leadership and performance in health and safety;
- Seek continuous improvement through effective review at all levels of our Company;
- Encourage all employees to extend their commitment to safety and health beyond the workplace;
- Comply with relevant workplace health and safety laws, regulations, industry codes of practice, licences and project requirements; and
- Conform to recognised industry standards such as ISO 45001, ensuring the requirements of those standards are within the Austal Integrated Management System.



Patrick Gregg
Chief Executive Officer
February 2021

