

ENVIRONMENTAL POLICY



Policy Statement

Austal is committed to preventing environment harm by achieving responsible and sustainable outcomes.

To support this commitment, we will:

- Integrate environmental management into everything we do.
- Apply risk and opportunity processes to identify environmental aspects and manage associated impacts through elimination, substitution or reduction wherever practicable.
- Establish measurable objectives and targets across the business, supported by appropriate resources to drive environmental performance and continuous improvement.
- Ensure strong, proactive, and visible leadership in environmental management by fostering a positive culture that encourages initiatives supporting sustainable innovation.
- Seek to prevent pollution and reduce resource consumption through initiatives focused on waste reduction, emission control, energy efficiency, recovery, and recycling.
- Source goods and services in a way that reduces environmental risk while maximizing sustainable opportunities and benefits throughout their entire life cycle.
- Implement an assurance framework to ensure environmental processes remain effective, compliant, and operating as intended.
- Comply with all applicable laws, regulations and standards relating to the environmental impact of our business activities.
- Promote reporting, communication, consultation and participation of our people and stakeholders in environmental matters.
- Provide education, training, and support to personnel under the control of Austal, including suppliers, to ensure they understand their responsibilities in implementing environmental sustainability practices.

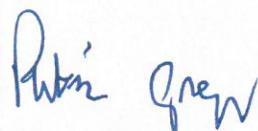
Purpose, Scope and Objective

Austal environmental commitment and expectations ensure consistent and ensure management of environmental aspects and impacts.

Our beliefs that underpin our commitments are:

- Strong environmental performance supports operational excellence and stakeholder confidence.
- Environmental Management must be embedded in day-to-day work practices and decision making.
- Natural resources should be used efficiently, with a focus on reuse, recycling and responsible consumption.
- Preventing environmental harm is fundamental to sustainable and responsible operations.

This policy applies across Austal's businesses and people working for or under Austal's control.



Paddy Gregg
Chief Executive Officer
December 2025

